

## Brief Report

### **Orientation Programme on prevention of Sexual Harassment at Campus for new students held on 20<sup>th</sup> July 2018.**

On 20<sup>th</sup> July 2018, orientation Programme was organized for prevention of sexual harassment for student at International Institute for Population Sciences, Mumbai, Organized by the IIPS Gender Amity Committee. This orientation workshop was organized for the students who have joined the Institute in the Academic Year 2018- 2019 for Masters courses.. The objectives of orientation were to sensitize the students against the sexual harassment at workplace and campus and make them aware of the policy on these issues and the support system available at the Institute. The two distinguished speakers namely, Prof. Vibhuti Patel from Tata Institute of Social Sciences, and Mrs. Natasha R. Surani, a counsellor at IIPS, were invited for this programme. Prof. Vibhuti N. Patel is working as a professor in Advanced Centre for women's Studies, School of development studies at Tata Institute of Social Sciences and Mrs. Natasha R. Surani a clinical counsellor at IIPS.

Mr. D. N. Vidhate welcomed the students, staff, guest speakers and Prof L. Ladu Singh, Director. He requested Prof. Ladu Singh, Director, to give his opening remarks. Director Appreciated the works of the Gender Amity Committee to solve the issues related to sexual harassment matters in the campus. Dr. Preeti Dhillon introduced eminent guest speakers of the program.

Prof. Sayeed Unisa, Chairperson of the Gender Amity Committee Chaired the programme. Prof. Vibhuti Patel in her speech explained when, why and how this legislature came into existence in India. She said before the law and legislature come into existence there is history of struggle behind it. She briefed 2013 Acts about sexual harassment of women at workplace (prevention, prohibition and Redressal) and its implementation in Maharashtra. She also stated that there are already many laws for the welfare of women in India and better than many developing countries. She has given many examples of 'Myths and Facts' regarding sexual harassment towards the women in our society and then how the sexual harassment takes place.

Mrs. Natasha R. Surani has given her lecture on counseling. She talked about importance, types of counseling and why we need counseling. Students actively participated and asked queries and their doubt related to counseling. Mrs. Natasha cleared their doubt regarding counseling issues.

In the end, many students asked doubts to guest speakers. Prof. Sayeed Unisa and guest speakers cleared their doubts. The Chairperson of GAC and Committee Members offered and ensured the students with complete guidance and support in case of any untoward incident is happening to them.

The Orientation Programme was organized by Dr. Preeti Dhillon and D. N. Vidhate and Supported by Prof. Sayeed Unisa (Chairperson of GAC) Dr. Sarang Pedgaonkar, Dr. Reshmi, Mrs. Asmita, Mr. Ajay and Miss. Nutan. About 125 students, faculty and staff members actively participated in the programme. Miss. Nutan Kumari gave the vote of thanks.