

**Disciplinary Action:** (For Display in the Hostel)

Where the Committee finds a research scholar/student(Section IV 2 c, d) of the institute is involved in sexual harassment of the complainant, it can recommend disciplinary action in the form of:

1. Warning
2. Written apology
3. Bond of good behaviour
4. Debarring entry into the hostel/mess/guest house/campus
5. Suspension for a specific period of time
6. Withholding results
7. Debarring from exams
8. Stopping of fellowship and contingency
9. Expulsion
10. Denial of admission
11. Declaring the harasser as "persona non grata" for a stipulated period of time
12. Community service
13. Any other relevant mechanism

**Matter for board: (Three numbers)**

**Committee to Prevent the Sexual Harassment of Women at the workplace**

Prof. Sayeed Unisa (Chairperson)  
Dr. Aparajita Chattopadhyay (Member)  
Dr. Dipti Govil (Member)  
Dr. Sarang Pedgaonkar (Member)  
Ms. Asmita Parab (Member)  
Ms. Atreyee Sinha (Member)  
Mr. Ajay Gupta (Member)