

## **BRIEF REPORT**

### **ORIENTATION PROGRAMME ON PREVENTION OF SEXUAL HARASSMENT**

#### **IIPS**

July 15, 2016

*Internal Complaint Committee to Prevent Sexual Harassment of Women at Workplace (ICC) of International Institute for Population Sciences (IIPS) had organized an orientation programme for the students who have joined the Institute in the Academic Year 2016-2017 for Master courses on July 15, 2016. The objectives of orientation were to sensitize the students against the sexual harassment and make them aware of the policy on these issues and the support system available at the Institute. Two eminent speakers, namely Prof Ilina Sen and Dr Sweli Kumar, were invited for this programme. Prof. Sen is from TISS and has been active in the women's and other rights-based movements. Dr Kamar is currently a chairperson of ICC at TISS. The speakers pointed towards the socialization of men and women in Indian societies where traditional gender norms are inherited through generations. They suggested targeting the families, the basic foundation of any society, to end the typical upbringing of children favouring gender inequality. Speakers and Committee members suggested students to focus on open debate and discussion on the issues of sexual harassment. The student must be aware of the specific acts that are considered as humiliating, offensive and violation of their privacy.*

*In the end, the chairperson of the ICC and Committee members offered and ensured the students with complete guidance and support in case of any untoward incident is happening to them.*

*The Orientation Programme was organized by Dr Aparajita Chattopadhyay and supported by Prof S. Unisa (Chairperson, IIPS ICC), Dr. Dipti, Dr Sarang, MS Vandana, Ms Anteyee, Ms. Shalini and Mr Ajay. About 80 students, faculty and staff members actively participated in the programme.*

PHOTO



*Inauguration*





*Felicitation*





*The Debate and Discussion*

